



Three-Phase Staff Restructuring Plan

1

(2019)

2

(2020)

3

(2021)

<ul style="list-style-type: none"> • Restructure staff to hire Pastor of Music/Mission ▪ Professional Requirements: <ul style="list-style-type: none"> ○ Full-time salary 45-50 K ○ Appropriate educational background for music ○ Enhance Quality & Unity of Music Program ○ Plan and execute MSBC local and global missions ○ Pulpit supply ○ Teaching capabilities ▪ Personal Requirements <ul style="list-style-type: none"> ○ Discipleship-Driven Lifestyle ○ Young Family ○ Supportive Wife 	<ul style="list-style-type: none"> • Senior Adult Director <ul style="list-style-type: none"> ○ Monthly Stipend ○ Plan & Organize Sr. Adult activities and Outreach • Strategic Investments in Audio, Video and Hardware <ul style="list-style-type: none"> ○ Update Computers ○ Transition from analog to digital ○ Ability to record sermons and stream services ○ Ability to video events for promotion purposes ○ Update Projectors ○ Considerable Input/leadership by Pastor of Music/Missions 	<ul style="list-style-type: none"> • Full-Time/Part-Time Pastor of Families ▪ Professional Requirements: <ul style="list-style-type: none"> ○ Oversee Children and Youth Ministry ○ Responsible for recruiting volunteers for nursery, Sunday school, and children's church. ○ Organize and Execute Outreach Events for Families. ▪ Personal Requirements: <ul style="list-style-type: none"> ○ Discipleship-Driven ○ Gifted in teaching and training ○ Supportive Wife
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